**Job Description**

**Primary Learning Assistant (PLA)**

**Grade 4**

**Reportable to the Principal and Assistant Principals**

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| Purpose of the role |
| You will be expected to work with the teacher in a collaborative way, in meeting the personal, social and curriculum related needs of pupils, including those with special needs and/or bilingual needs, and to establish positive, supportive and constructive relationships with pupils, parents, carers and the wider community, and by contributing ideas and strategies. You will assist with the planning, delivery and evaluation of the curriculum and its differentiation amongst pupils.  You would be expected to:   * plan and implement teaching and learning activities to individuals and groups * nurture and inspire, challenge and motivate pupils * establish supportive and constructive relationships with pupils, parents, carers and the wider community |
| Support for the Children |
| * Supervise and provide particular support for pupils, including those with special needs, ensuring their safety and access to learning activities * Assist with the development and implementation of Individual Education / Behaviour Plans and Personal Care programmes * Establish constructive relationships with pupils and interact with them according to individual needs * Promote the inclusion and acceptance of all pupils * Encourage pupils to interact with others and engage in activities led by the teacher * Set challenging and demanding expectations and promote self-esteem and independence * Provide feedback to pupils in relation to progress and achievement under guidance of the teacher * Attend to pupils’ personal needs, including minor first aid and provide advice to assist their social, health and hygiene development. |
| Support for the Teacher |
| * Create and maintain a purposeful, orderly and supportive environment in accordance with lesson plans and assist with the display of pupils' work * Use strategies, in liaison with the teacher, to support pupils to achieve learning goals * Assist with the planning of learning activities * Monitor pupils' responses to learning activities and accurately record achievement/progress as directed * Provide detailed and regular feedback to teachers on pupils' achievement, progress, problems etc * Promote high standards of behaviour, dealing promptly with conflict and incidents in line with established policy and encourage pupils to take responsibility for their own behaviour * Establish constructive relationships with parents / carers * Administer routine tests and invigilate exams and undertake routine marking of pupils' work * Provide clerical / admin support, e.g. photocopying, filing etc. |
| Support for the Curriculum |
| * Undertake structured and agreed learning activities / teaching programmes, adjusting activities according to pupil responses * Undertake programmes linked to local and national learning strategies e.g. literacy, numeracy, KS3, early years, recording achievement and progress and feeding back to the teacher * Support the use of ICT in learning activities and develop pupils' competence and independence in its use * Prepare, maintain and use equipment / resources required to meet the lesson plans/relevant learning activity and assist pupils in their use |
| Support for the Academy |
| * Be aware of and comply with policies and procedures relating to safeguarding and child protection, health, safety and security, confidentiality and data protection, reporting all concerns to an appropriate person * Be aware of and support difference and ensure pupils have equal access to opportunities to learn and develop * Contribute to the overall ethos / work / aims of the academy * Appreciate and support the role of other professionals * Attend and participate in relevant meetings as required * Participate in training and other learning activities and performance development as required * Assist with the supervision of pupils out of lesson times, including before and after school and at break and lunchtime * Accompany teaching staff and pupils on visits, trips and out of school activities as required and take responsibility for a group under the supervision of the teacher |
| The list of duties in the job description should not be regarded as exclusive or exhaustive. There will be other duties and requirements associated with your job and, in addition, as a term of your employment you may be required to undertake various other duties as may reasonably be required. |